



# Merino Consolidated School

## Merino Consolidated School Respect for Staff Policy



### Help for non-English speakers

If you need help to understand the information in this policy please contact: 0355 791 305

### PURPOSE

To ensure that members of our community understand Merino Consolidated School expectations for appropriate interactions with school staff.

### POLICY

Staff at Merino Consolidated School, including teachers, education support staff, office staff, Welfare Staff and the principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Merino Consolidated School have a right to a safe and supportive work environment.

Merino Consolidated School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.


There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Merino Consolidated School expects all members of our community to act consistently with our Statement of Values. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

### REVIEW CYCLE

This policy was last updated on 30th April, 2018 and is scheduled for review in April, 2022.

<b>Policy last reviewed</b>	<b>23/01/22</b>
<b>Approved by</b>	 <b>Genevieve Hulin</b>

**Principal**



**Shaun Fidler**

**School Council President**

**Next scheduled review date**

**23/01/25**